

ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Session 2-F (SS)

Developing the Alumni Association

Location: Alabama III

Presenters: Bridgett Burney; David Hartley; Ginger Tucker

Session 2-G (TL or CT)

The Bachelor of Science in Applied Technology: 2 + 2 in Action

Location: Oakleigh

Presenter: J. Wayne McCain

Session 2-H

Alabama Fatherhood Initiative

Location: DeTonti

Presenters: Renee Culverhouse; Matthew Hughes

Session 2-I (L)

Total Quality Management at Work

Location: Dauphin

Presenter: Kim Smith

Session 2-J (CT)

WorkKeys Lessons Learned: Southern Union and

Wallace Dothan

Location: Church

Presenters: Laurel Blackwell and Janet Ormond

4:00 – 5:00 p.m.

Workshops

Session 3-A (TL)

Follow-up with John N. Gardner

Location: Alabama I

Presenters: John Gardner and Marc Cutright

Session 3-B (L)

Excellence as the Foundation of Employee Recognition

Location: Mobile I

Presenter: Johnny McMoy

Session 3-C (CT)

A National Perspective on Changes Impacting Workforce Development

Location: Mobile II

Presenter: Randy Parker

Session 3-D (CT)

How ACT Centers Can Expand Your Training Programs

Location: Mobile III

Presenter: Denny Smith

Session 3-E

Alabama/Mississippi Leadership Class Reception (By Invitation)

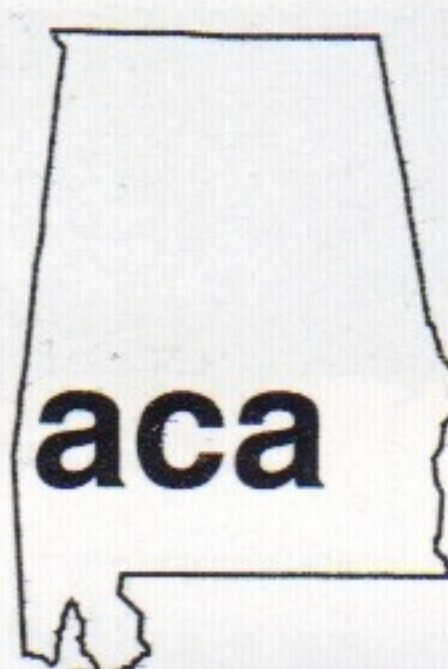
Location: Alabama II

Host: Mike Bailey

Notes

*Realize that now, in
this moment of time,
you are creating.*

–Don Childre



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Notes

Session 3-F (CT)

The Paperless Classroom (CT)

Location: DeTonti

Presenter: Tony Cobb

Session 3-G (CT)

Stress! Anger! Guilt! Anger! Burnout! Now What?

Location: Dauphin

Presenter: Martha Ann Hill

Session 3-I (TL)

WebCT: A Swiss Army Knife for the 21st Century

Location: Alabama III

Presenter: Joseph Hugener and Ronald Marcy

Session 3-J (TL)

Bridging Reading and Writing Strategies for Student Success

Location: Oakleigh

Presenter: Evelyn Portis-Sutton and Meredith Tumlin

8:00 to 12:00 midnight

ACA Dance

Band: Tip Top

Location: Alabama II and III

WEDNESDAY, NOVEMBER 27, 2002

8:30 - 9:00 a.m.

Coffee and Juice

Preconvene Area

9:00 - 11:00 a.m.

Business Meeting

Alabama I & II

DOOR PRIZES

Glencoe/McGraw-Hill

A Division of The McGraw-Hill Companies

800-334-7344

www.glencoe.com/ps

Mid-Continent Region
2043 Woodland Pkwy. • Suite 115
St. Louis, MO 63146
Tel. 800 257 5785
800 334 7344 / Cust. Svs.
Fax 314 993 4786

Jack Nutter
Senior Sales Representative
Tel. 205 979-3692
Cell 205 410-9902
Fax 205 822-1063
jack_nutter@mcgraw-hill.com

UNIVERSAL

Blueprint Paper Co.

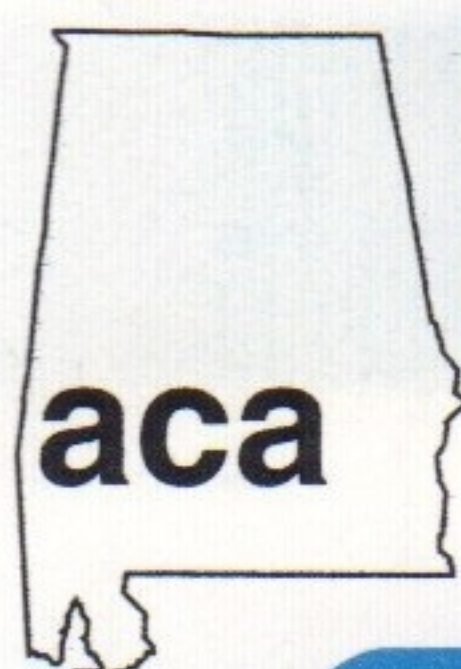
P.O. BOX 13394
730 Great Southwest Pkwy.
ATLANTA, GA 30336

Al Hill
ATLANTA BRANCH MANAGER

WATS (800) 241-1498
(404) 349-0500
FAX (404) 349-7334

Complete offering

- Color Inkjet Media
- Monochrome Inkjet Media
- Xerographic Media
- Pen Plotter Media
- Drafting Films
- Diazo Papers
- Diazo Films
- Sepia Papers
- Clearprint Products (full line)



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Monday, November 25

Workshop Session #1

1:30 – 2:30

Mobile I

1-A: Reclaiming the Nobility of Teaching

After years of hyperbole surrounding TQM, Reengineering, and Learning Revolutions, those who care about excellence in instruction have come to a simple truth—great teachers have always been learning-centered innovators who care deeply about their students and their craft. This presentation shares insights from a national teaching-excellence study conducted over the last three years. We'll explore together how excellent teachers demonstrate, value, and develop the nobility of students, teachers, and learning.

Presenter: Mark Milliron, League for Innovation

Mobile II

1-B: Accelerated Developmental Education (TL)

Across the nation about half of entering community college students place into one or more developmental courses. This presentation will discuss ways of accelerating the programs of these students through their developmental requirements. It will focus on using a combination of cognitive and affective assessment and alternative ways of delivering instruction to developmental students.

Presenter: Hunter Boylan, National Center for Developmental Education

Mobile III

1-C: One Stop Career Center (CT)

One-Stop Career Centers are the gateway for many individuals seeking training and employment and for employers seeking workers and training providers. Learn how colleges can partner with Career Centers to connect people to training and jobs.

Presenter: TBA

Alabama I

1-D: Tenure and the Fair Dismissal Act (L)

This presentation will assist college administrators by presenting the basics of tenure as it affects employees at a two-year college. It will provide an overview of the tenure, disciplinary, and termination processes, as well as help in avoiding pitfalls.

Presenter: Renee Culverhouse, Gadsden State Community College

Alabama II

1-E: Focus on Student Learning (SS)

The shift from teaching to learning is a critical issue on campuses today. Placing student learning at the heart of a college mandates curriculum changes. This interactive workshop will provide participants with a framework to develop an outcome based curriculum as well as the skills to write course outcomes that place student learning first.

Presenter: Linda North, Alabama Southern Community College

Alabama III

1-F: Implementing Total Quality in Higher Education: Shelton State's TEAMSpirit Initiative (L)

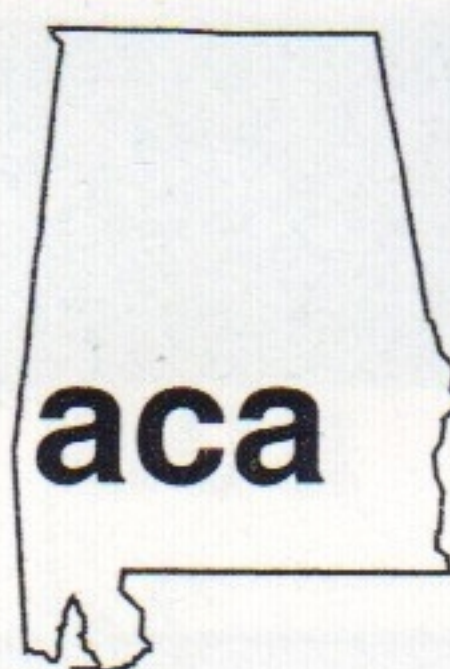
The TEAMSpirit Quality Initiative has moved Shelton State to a team-based leadership model for employee participation. Attendees will be provided an innovative model for continuous improvement for college operations and services. Attendees will learn how to initiate, sustain, and train for Quality implementation, to include overcoming barriers and resistance.

Presenters: Randall Jarrell; Johnny Parker; Michelle Jarrell, Shelton State Community College

Excellence is to do a common thing in an uncommon way.

—Booker T. Washington

Notes



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Congratulations!

We support your efforts in continuing the professional development of our faculty and staff.

Alabama Department of Postsecondary Education

Alabama Southern Community College

Athens State University

Harry M. Ayers State Technical College

Bessemer State Technical College

Bevill State Community College

Bishop State Community College

John C. Calhoun Community College

Central Alabama Community College

Chattahoochee Valley Community College

Jefferson Davis Community College

J.F. Drake State Technical College

Enterprise State Junior College

James H. Faulkner State Community College

Gadsden State Community College

J.F. Ingram State Technical College

Jefferson State Community College

T.A. Lawson State Community College

Douglas MacArthur State Technical College

Northeast Alabama Community College

Northwest-Shoals Community College

Reid State Technical College

Shelton State Community College

Snead State Community College

Southern Union State Community College

H. Councill Trenholm State Technical College

George C. Wallace Community College – Dothan

Wallace State Community College – Hanceville

George Corley Wallace State

Community College – Selma

Lurleen B. Wallace Junior College

Monday, November 25

Workshop Session #1

Oakleigh

1-G: CEFA – Building Strong Apprenticeship Programs for the Construction Industry (CT)

The Construction Education Foundation of Alabama (CEFA) is breaking the mold of apprenticeship training for the construction industry throughout Alabama and the panhandle of Florida. Partnerships with postsecondary institutions at the satellite locations are crucial to success for many of the programs. This session will open your eyes to what CEFA is doing and how you can become a partner with CEFA.

Presenter: Chris Tanksley, CEFA Apprenticeship Coordinator

DeTonti

1-H: Career Assessment & Mapping for Special Populations (SS)

In working with special populations (nontraditional students, ESL, dislocated workers, displaced homemakers, disabled, etc.) a comprehensive assessment tool that measures interests, abilities and career values facilitates career planning and retention. Examples will be discussed as tools to assist in development of a career blueprint/career map for the college student.

Presenter: Sherry Quan, Bessemer State Technical College

Dauphin

1-I: A Case for Developmental Education: Past, Present, and Future (TL)

This presentation will explore the history of education and the role of the community college in providing quality, affordable and accessible education. The presentation will also examine current trends and issues related to developmental education, best practices and innovative teaching strategies. Finally, a case will be made for the future of developmental education in community college.

Presenters: Marquita Davis; Sherri Davis, Lawson State Community College

Church

1-J: Teaching Mathematics Using Technology (TL)

We as instructors describe how Title III training and equipment have helped us to become more efficient and effective teachers. A synopsis of our training on using digital video recorders, Front Page software, Powerpoint, and Smart Classroom technology will help other teachers see the advantages of teaching with technology. Benefits to our students in and out of the classroom are to be discussed.

Presenters: Sherry Crabtree; Sharon Berrian, Northwest-Shoals Community College

Blakely I

1-K: Math (TL or CT)

Does the word "mathematics" cause you undue stress? Do you think that math is only used in mathematics classrooms? Do you think that the field has had few changes over the last 300 years? Are you mathematically challenged? If you answered yes to any or all of these questions, then this is the workshop for you. The audience will be asked to participate in "The Chaos Game." This will utilize the discovery approach and active learning to help the audience understand Chaos theory.

Presenters: Camille Cochran; Alicia Taylor, Shelton State Community College

Magnolia

The Family Financial Planning Program

Presenter: Milla Boschung

Dogwood

1-M: CEA Staff Development Interest Session for All State Correctional Educators (SD)

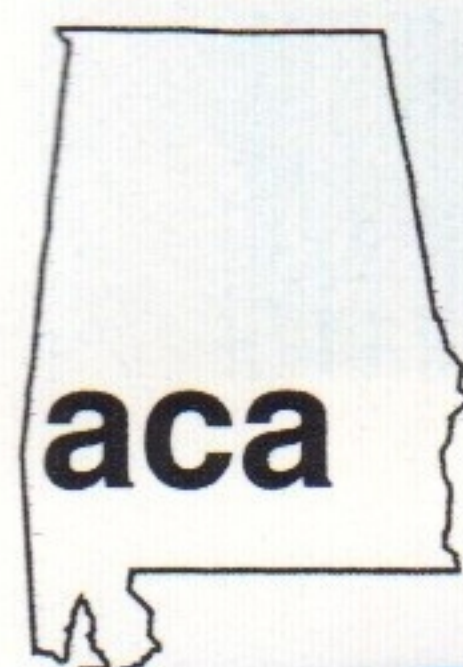
Participants will be apprised of the Alabama CEA organization, its importance and structure. Information will be provided to each member with the tools necessary to teach and rehabilitate student inmates. The state CEA strives to broaden the professional horizons of members by providing support and guidance at all levels of the organization.

Presenter: J. Douglas Chambers, Ingram State Technical College

Student Success (SS) Staff Development (SD)

Tracks: Leadership (L) Teaching and Learning (TL or CT)





ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Monday, November 25

Workshop Session #2

4:00 -5:00

Location:

Mobile I

2-A: Mathematics Laboratories Using MathCad (TL)

The math faculty at the Fayette Campus of Bevill State Community College received a NSF grant titled "Improving Student Learning in PreCalculus and Calculus through Effective use of Technology" to purchase and install a computer lab to be used by students in math courses. In the process of implementing this project, we submitted and had approved mathematics lab courses (MTH 193, MTH 194, MTH 195, MTH 297) that are to be taken concurrently with Precalculus and Calculus courses. These lab courses are now in the two-year course directory. We will present material being used this semester in MTH 194, MTH 195, and MTH 297. The material uses the MATHCAD software and consists of modules developed in-house and at Duke University through the CCP project.

Presenter: Ken Swinney, Bevill State Community College

Mobile II

2-B: Research-Based Best Practices in Developmental Instruction (TL or CT)

It is no longer necessary to rely on guesswork in deciding how to teach developmental students. We have 25 years of research to guide the design and delivery of developmental instruction. This presentation will describe a variety of models and techniques that have, over the years, proven to be successful with developmental students.

Presenter: Hunter Boylan, National Center for Developmental Education

Mobile III

2-C: Service Learning on a Shoestring: The Role of Service Learning in Grants (TL)

AACC's Broadening Horizons through Service Learning grant in 1998 enabled Gadsden State to infuse academic Service Learning into its curriculum. Service, community commitment, and civic engagement are now integral parts of many courses, and students are connecting with their community through service with non-profit community service agencies, faith-based groups, and schools in the College's service area. Grants can provide infrastructure, budget, and built-in projects for faculty and students wishing to become involved in service.

Presenters: Beryl Odom; Brenda Crowe, Gadsden State Community College

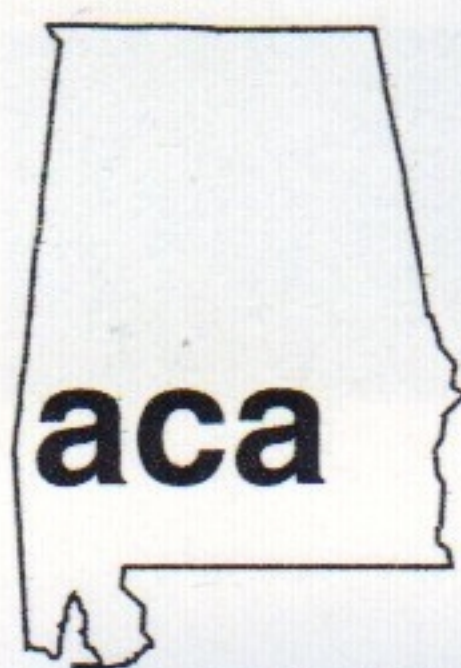
Alabama I

2-D: Bridging the Gap: A Collaborative Learning Project Between Community College Technical Students and University Engineering Students (SS)

This session will present information concerning a collaborative partnership between Shelton State Community College and the University of Alabama. This partnership links SSCC students enrolled in Machine Tool Technology courses with students enrolled in Mechanical Engineering courses at UA. The result is a course that allows for interaction between the two groups and also provides the UA students hands-on lab experience. This program is presently in its tenth successful year and continues to be a popular choice of students and faculty at both institutions.

Presenter: Steve Fair, Shelton State Community College

Notes



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Monday, November 25

Workshop Session #2

Notes

Alabama II

2-E: "Coke is it!" Are You? Leadership Principles Based on I'd Like to Buy the World A Coke (L)

Robert Goizueta was CEO at Coca Cola for 16 years. He set the standards for business leadership around the world. His legacy includes a company that is part of our culture with an undisputed reputation for excellence. As educators, how can we learn to build a community culture with that same "undisputed reputation for excellence?"

Presenter: Kristy White, Lurleen B. Wallace Junior College

Alabama III

2-F: Master Teacher Reception (By invitation)

Host: Ed Meadows, Ayers State Technical College

Oakleigh

2-G: From Classroom to the Real World (SS)

This workshop will provide a wealth of information to motivate students to succeed. The group will leave with renewed vigor and innovative ideas to address their particular areas of instructional concerns.

- Empowering the students to learn
- Motivating the students to find their gifts and talents
- Building successful school leaders
- Establishing internships for students

Presenters: Vanessa Murphy, Trenholm State Technical College; Latitia McCone, Jefferson Davis Community College

DeTonti

2-H: Student Centered Teaching and Advising (SS)

This workshop presents a philosophy of college teaching and advising based upon Carl Rogers' theory of counseling. The philosophy defines our primary goal as helping students identify and actualize their potential talents. To accomplish this goal, we are encouraged to develop certain attitudes toward our students such as unconditional positive regard, empathy, genuineness and fairness. The workshop will suggest specific teaching/advising tips for helping students actualize their potential.

Presenter: Frazier Douglas, IV, Athens State University

Dauphin

2-I: Producing a Math Telecourse for Distance Learning (TL)

This session will provide insight into the creation of in-house videos used for teaching Technical Mathematics courses through the medium of television. Although math is targeted specifically, most aspects can be applied to any subject. Video clips projecting the Do's and Don'ts of Videotaping will be included to illustrate the trial-and-error experiences of the NWSCC broadcast team. Topics outlined for review are in three main areas: preparation of the course, preparation of the instructor, and preparation of the student.

Presenter: Wanda Rhodes, Northwest-Shoals Community College

Church

2-J: Community Economic Development Through Short-Term Noncredit Training (CT)

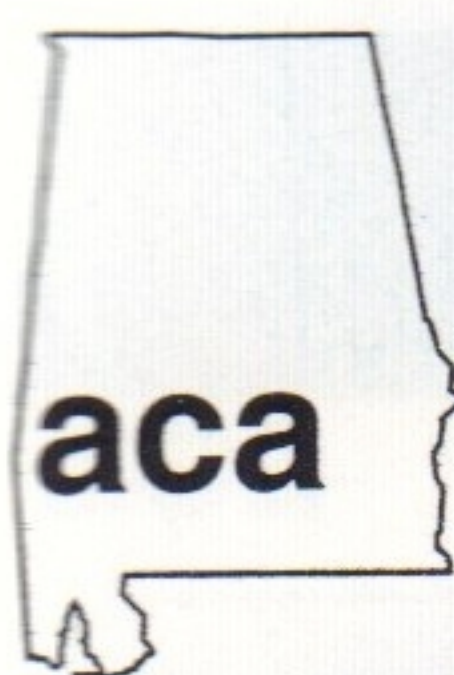
Plant closures as well as openings necessitate the availability of short-term training and re-training for workers. This session highlights how two colleges work with local economic developers and community governments to address economic development needs through workforce development.

Presenters: Bob Baker, Gadsden State Community College; Terri Spicer, MacArthur State Technical College



Tracks: Leadership (L) Teaching and Learning (TL or CT)

Student Success (SS) Staff Development (SD)



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Monday, November 25

Workshop Session #2

Blakely I

2-K: *Jerks and Buttons!: Difficult People*

A light-hearted look at a serious problem that has a profound effect on every area of society. Learn techniques to successfully recognize and deal with difficult people while maintaining your personal power. Avoid being caught up in "road rage" and "life rage" by recognizing characteristics of jerks!

Presenter: Martha Hill, Shelton State Community College

Tuesday, November 26

Workshop Session #1

1:30 – 2:30

Location:

Alabama I

1-A: *Early Lessons from Community Colleges Among the Institutions of Excellence*

The Policy Center on the First Year of College has identified 13 American colleges and universities as "Institutions of Excellence" for first-year education. Among these are two community colleges, The Community College of Denver and LaGuardia Community College. In preparation for a book on the Institutions of Excellence, Policy Center staff and other researchers have visited these institutions to learn more about their philosophies and practices. This session will present some details about these two community colleges, with an emphasis on those features that can be replicated or adapted in other contexts.

Presenters: John Gardner; Marc Cutright, Policy Center on the First Year of College

Mobile I

1-B: *I.T. Skills Plus (CT)*

IT Skills Plus is a suite of educational services that enables delivery of innovative courses in computer programming and business applications development. Developed by a company with more than 18 years of custom software development, technical training, staffing and courseware development experience, IT Skills Plus has its roots in the real world of information technology. Technical training is not enough for the IT professional; students must be educated in such a way that they develop critical thinking skills that allow them to use technology to solve business problems and life-long learning skills that enable them to learn new technologies as they come to market. IT Skills Plus is designed to accomplish this while making it easier and more cost effective for schools and teachers to deliver that kind of education.

Presenter: Darrell Adams, Adams Learning Resources

Mobile II

1-C: *TBA*

Presenter: Matthew Hughes, Alabama Department of Postsecondary Education

Mobile III

1-D: *Developing Peak Performers in Your Classroom (SS)*

Success in life depends on having the necessary skills and competencies to compete in the workforce. Success is enhanced by developing essential personal qualities. Important personal qualities include having a positive attitude and developing resiliency and persistency. This workshop session will focus on how faculty can assist students in being responsible for positive change in their attitude and behavior. Student retention and success are the primary focus of this presentation.

Presenter: Jack Nutter, Glencoe/McGraw-Hill

Tracks: Leadership (L) Teaching and Learning (TL or CT)



Student Success (SS) Staff Development (SD)

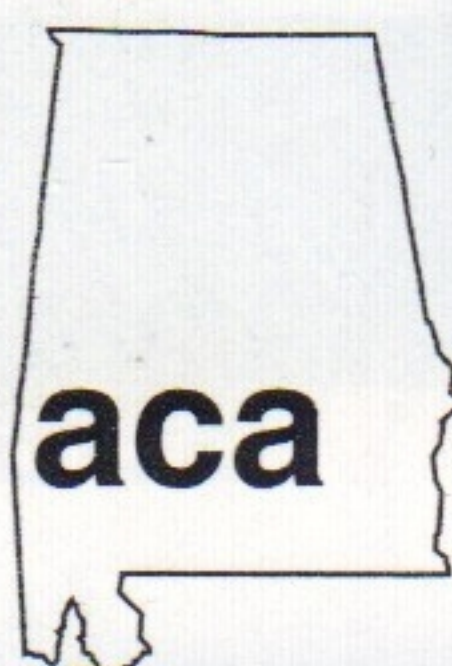
Notes

**Special Thanks
To
Break Sponsors**

Glencoe/McGraw-Hill

SIEMENS

**ACCESS Group, Inc/Howard
Computers**



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Notes

Tuesday, November 26

Workshop Session #1

Alabama II

1-E: Conducting Internal Investigations (L)

This presentation will assist college administrators who may be charged with conducting internal investigations. It will provide practical information on the basics, as well as help in avoiding pitfalls.

Presenter: Renee Culverhouse, Gadsden State Community College

Alabama III

1-F: Teaching Practices to Enhance Student Learning and Success (TL or CT)

In this presentation, I will share with my colleagues some teaching practices I have developed in the last 20 years to enhance student learning and success. These practices have improved enrollment, retention, and student success in my classes.

Presenter: Salman Elawad, Chattahoochee Valley Community College

Oakleigh

1-G: Nothing Beats the Real Thing (TL or CT)

Preparing successful teacher education candidates involves the right mixture of general education courses, content specific courses, methods courses and practical experience. Providing the latter is often difficult and challenging, especially for students who are balancing work, family and school. This presentation describes how ASU's Secondary Education program meets this objective.

Presenter: Virginia Hamm, Athens State University

DeTonti

1-H: Call to Order: Parliamentary Procedure

There are many ways to conduct a meeting. There are good ways and poor ways. This presentation will depict two groups—the Tweedledums and the Doitrights. Sit back and observe the difference between a group that just can't seem to get anything accomplished and a group that gets things done! An informative and fun presentation.

Presenters: Judy Kehr; Camie Huett; Tehethia Taylor, Bessemer State Technical College

Dauphin

1-I: Learning Styles Based on Personality Preferences (TL or CT)

This session will be presented with particular emphasis on preferred individual learning styles which are directly related to personality preferences. Attention will be given to personality traits that are often positively evaluated by teachers based on the personality characteristics of the teachers themselves.

Presenters: Bryan Kennedy; Kim LeFevor, Athens State University

Church

1-J: WorkKeys – It's on the Web! Innovatively Connecting Workers, Employers, and Training

See how Shelton State Community College and the West Alabama Chamber of Commerce have teamed up to provide West Alabama Works. Learn how employers, trainers, and individuals connect through the Internet.

Presenter: Linda Grote, Shelton State Community College; Dave Rogers, JVC Corp.

Tuesday, November 26

Workshop Session #2

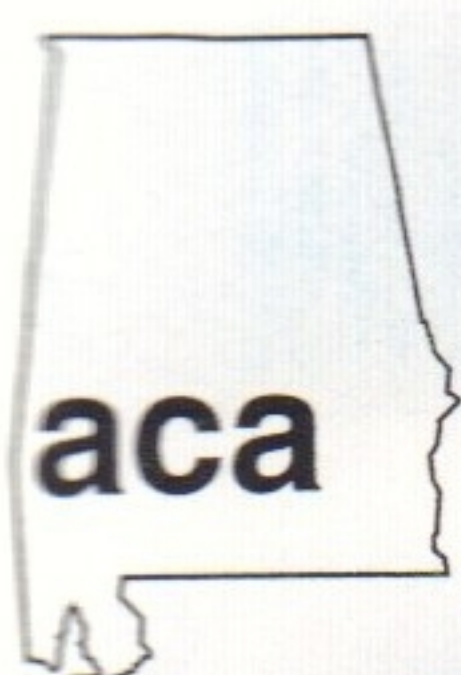
2:45 – 3:45

Alabama I

2-A: The 2002 Alabama Community College Consortium

The Alabama Community College Consortium has operated during 2002 with the participation of nine public two-year colleges in the state, and with assistance from the Policy Center on the First Year of College. This session will review the consortium process and will highlight a few of the more exemplary efforts. This session is intended to be highly interactive, not as the closing chapter for the consortium, but as the first chapter in the sharing of ideas and successful practices for 2003 and beyond.

Presenters: John Gardner; Marc Cutright, Policy Center on the First Year of College



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Tuesday, November 26

Workshop Session #2

Mobile I

2-B: Understanding Sources of Stress & Conflict in the Workplace (SD)

This session will highlight sources of workplace stress and give insight on how to recognize, approach and manage conflict which may impact individual as well as institutional effectiveness.

Presenter: Beverly Morris, Chattahoochee Valley Community College

Mobile II

2-C: History Speaks: The History of Alabama's Two Year Colleges (SD)

This session will provide a brief history of Alabama's Two Year Colleges founding legislation, financing, funding, and mergers. This is a presentation that I give each year to the Leadership class at the University of Alabama. It gives our personnel a perspective for the creation and growth of our colleges. Having been a president for 30 years, I have first-hand knowledge of many events.

Presenter: Harold Wade, Bevill State Community College

Mobile III

2-D: Integrating Technology Use (L)

Change is a word we hear often and often dread. Positive leadership, communication, and adequate training are key to promoting changes from our standard paper and pen to electronic. Tips and techniques to develop leaders in the use of technology. The benefits to our school, ourselves, and our students by embracing technology.

Presenter: Marsha Oliver, Northwest-Shoals Community College

Alabama II

2-E: Help! I've Been Sued! - What to do When You've Followed The Rules, But Still End Up In Court

Despite adhering to all the laws, rules, guidelines and procedures, you find yourself defending a lawsuit. This workshop focuses on limiting legal exposure in regard to Title VII, ADA, FMLA, and termination issues.

Presenter: Joan Davis, Alabama Department of Postsecondary Education

Alabama III

2-F: Developing the Alumni Association (SS)

The Alumni Association can be a powerful tool for student retention, student success, and for developing the important loyalty connection for the institution within communities. Ayers State will share its story of how an objective in the institution's strategic plan became a reality – a how-to approach to developing the college Alumni Association.

Presenters: Bridget Burney; David Hartley; Ginger Tucker, Ayers State Technical College

Oakleigh

2-G: The Bachelor of Science in Applied Technology: 2 + 2 in Action (TL or CT)

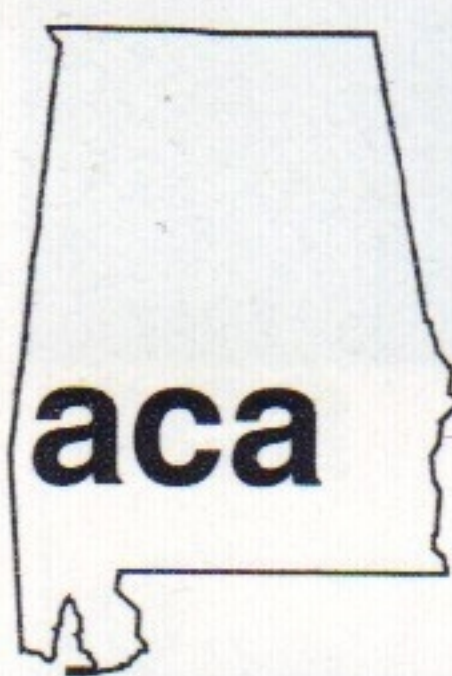
Athens State has begun implementation of its newly approved Bachelor of Science in Applied Technology (BSAT) degree program that is specially designed to articulate with the state's two-year institutions that offer AAS and AAT degrees or specialized technical certificates. The Applied Technology degree at Athens State offers three options in highly sought after technical fields: electronics/instrumentation, information systems, and manufacturing technologies. The program updates a student's technical skills in one of these areas while providing core skills in critical thinking, problem solving, and team building. Athens is employing distance-learning delivery of the program via on-line Internet classes, on-site instruction at Alabama's community colleges and technical colleges, and traditional weekend and evening classes.

Presenter: J. Wayne McCain, Athens State University

Notes

There is no end to education. It is not that you read a book, pass an examination, and finish with education. The whole of life, from the moment you are born to the moment you die, is a process of learning.

—Jiddu Krishnamurti



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Notes

Tuesday, November 26

Workshop Session #2

DeTonti

2-H: Alabama Fatherhood Initiative

Learn about the role of two-year colleges in the Alabama Fatherhood Initiative. The Alabama College System is a partner in this statewide initiative to address training and employment needs of non-custodial parents and promote support for their children.

Presenters: Renee Culverhouse, Gadsden State Community College; Matthew Hughes, Alabama Department of Postsecondary Education

Dauphin

2-I: Total Quality Management at Work (L)

This presentation will show how Shelton State Community College uses teams instead of committees to do everything from change policy to prepare for SACS visits.

Presenter: Kim Smith, Shelton State Community College

Church

2-J: WorkKeys Lessons Learned: Southern Union and Wallace Dothan

Learn how WorkKeys assessments and related counseling play vital roles in career/technical education, noncredit training, School-to-Career, and other initiatives.

Presenter: Laurel Blackwell, Chattahoochee Valley Community College; Ormond, Wallace Community College - Dothan

Tuesday, November 26

Workshop Session #3

4:00 – 5:00

Alabama I

3-A: Follow-up with John N. Gardner

John Gardner will share his further thoughts on the potential of first-year-of-college education in Alabama community colleges, the future of the national movement to better serve new students, and the future agenda of the Policy Center on the First Year of College.

Presenter: John Gardner; Marc Cutright, Policy Center on the First Year of College

SIEMENS

Building Automation

Siemens Building Technologies, Inc.

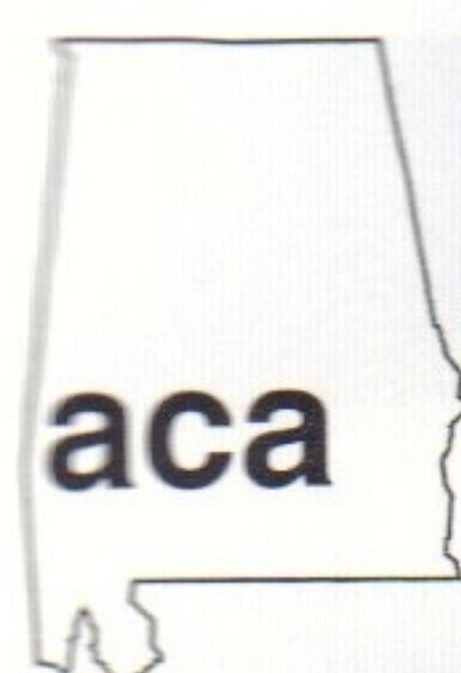
285-A Cahaba Valley Parkway North
Pelham, AL 35124

Tel: (205) 403-8388
Ext. 5451

Fax: (205) 403-9841
richard.carson@sbt.siemens.com
www.sbt.siemens.com

Rick Carson

Senior Sales Engineer
Performance Contracting



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Tuesday, November 26

Workshop Session #3

Mobile I

3-B: Excellence as the Foundation of Employee Recognition (L)

Employee recognition programs typically have two things in common. First, they are well meaning, intended to recognize top performers and motivate others. Second, they often fall far short of the mark in realizing these objectives. By making the selection process fair, clearly defined, and highly participatory, an institution improves its chances of having a recognition program that is built around one single standard of performance: excellence. Beyond institutional recognition programs, excellence is still a meaningful standard on a day-to-day basis in every academic and administrative area. In the workshop, five fundamental techniques for recognizing quality performance every day will be discussed.

Presenter: Johnny McMoy, Chattahoochee Valley Community College

Mobile II

3-C: A National Perspective on Changes Impacting Workforce Development (CT)

Hear the word from Washington on trends and issues that will impact the content and delivery of workforce development services through two-year colleges.

Presenter: Randy Parker, U.S. Department of Labor

Mobile III

3-D: How ACT Centers Can Expand Your Training Programs (CT)

There are three ACT Centers in Alabama. Each Center offers more than 1,500 online courses and numerous assessments and licensure exams. Learn how ACT Centers can supplement your training offerings.

Presenter: Denny Smith, Bishop State Community College

Alabama II

3-E: Alabama/Mississippi Leadership Class Reception (By invitation)

Host: Mike Bailey, ACS Presidents Association

DeTonti

3-F: The Paperless Classroom (CT)

Learn how one instructor creates a "paperless classroom" through electronic media.

Presenter: Tony Cobb, Ayers State Technical College

LOOK! Door Prizes

Cash

Cash

More Cash!

\$1800 Cash

\$500 Olympus Digital
Camera

\$1250 HP Pavilion
Laptop Computer

ACA presents the *TipTops*

The *Tip Tops*, a high energy dance and show band based out of Mobile, Alabama, will be the highlight of ACA's entertainment. Their 60's musical styles include the music of The Four Tops, Otis Redding, The Temptations, Sam & Dave and Wilson Pickett, plus many more. If you mix in some 70's and 80's artists like Kool & The Gang and The Commodores, you'll have three decades of musical history!

Beautiful, sensuous, glittering, and charismatic are just a few of the words used to describe *The Toppettes*, a show in itself. These young ladies have mesmerized audiences throughout the southeast. If you enjoy The Supremes, Aretha Franklin, Gladys Knight and the Pointer Sisters, you'll love *The Toppettes*.

The high-energy, fast-stepping brass section, five-part harmony, and sensational choreography make the *Tip Tops* a total entertainment package.

Adams Learning Resources, LLC

338 Highland Park Drive • Birmingham, AL 35242-6837
e-mail: dladams@hiwaay.net • Fax: (205) 980-2507



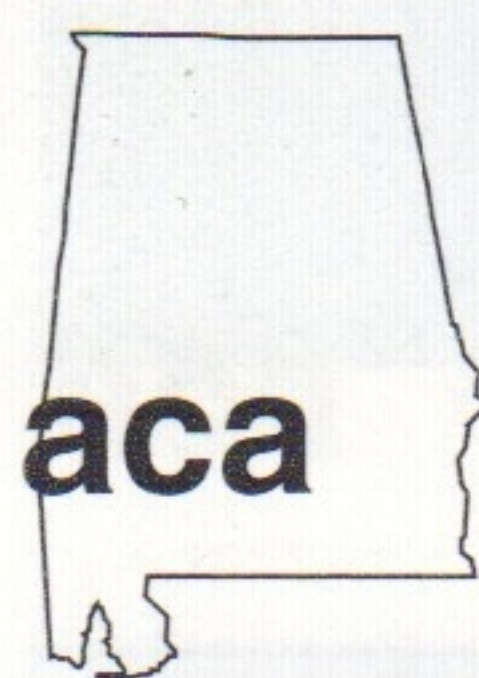
1-800-644-4995

"Helping teachers . . . help students"

Darrell Adams
(205) 980-2506

Dorothy Adams
(205) 980-2506

Matt Adams
(205) 408-7177



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

Notes

Dauphin

3-G: Stress! Anger! Guilt! Anger! Burnout! Now What? (CT)

Ever experienced any of these or know someone who has? How do you look when you're out of control due to any one of these experiences? Step back, settle down, and re-evaluate areas of your life when these occur. Learn techniques that help you identify these energy-draining, power-robbing exhausting entanglements before they happen and avoid being overwhelmed by any or all of these.

Presenter: Martha Ann Hill, Shelton State Community College

Alabama III

3-I: WebCT - A Swiss Army Knife for the 21st Century (TL)

This session will demonstrate the power of WebCT to deliver multi-media. A model course will be explored. The versatility of this delivery platform will be illustrated. Topics to be explored include tuning up the student's machine, test security, discussion group management, integrating PowerPoint into a course, multiple learning styles, testing and respondus, and linking to a student's CD ROM.

Presenters: Joseph Hugener; Ronald Marcy, Alabama Southern Community College

Oakleigh

3-J: Bridging Reading and Writing Strategies for Student Success (TL)

This session will explore strategies to connect reading and writing. This session will show how the connecting of reading to writing will improve students' writings in developmental and non developmental classes. The focus of this session will be reading strategies to enhance writing.

Presenter: Evelyn Portis-Sutton, Meredith Tumlin, Gadsden State Community College



JSU
JACKSONVILLE STATE UNIVERSITY
700 Pelham Road North
Jacksonville, Alabama 36265
Phone: 256-782-5268
1-800-231-5291
Web: www.jsu.edu

AIG VALIC

Paul Fields
District Manager

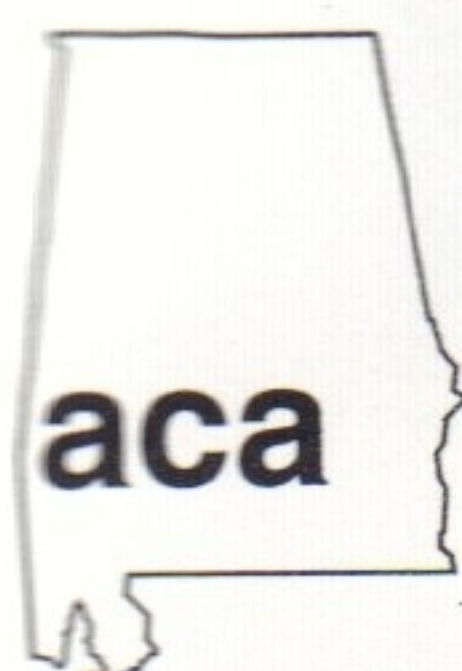
www.aigvalic.com

Member of American International Group, Inc.

VALIC Financial Advisors, Inc.

3535 Grandview Parkway
Suite 200
Birmingham, AL 35243

205.967.8974
205.967.967.9187 Fax
251.377.4018 Cellular
paul_fields@aigvalic.com



ALABAMA COLLEGE ASSOCIATION

Transforming Alabama's Communities Through Visionary Education

ACA Conference

Location has Much to Offer

The site for the 2002 ACA conference is Mobile's premiere Adam's Mark Hotel. Located in the center of the downtown business and entertainment district, the hotel is situated with a perfect view of the Mobile River. The riverside park just outside the hotel makes a great atmosphere for enjoying a sack lunch packed by a number of surrounding restaurants.

The hotel has gift shops, a restaurant, two lounges, a health club with a Jacuzzi, a jogging track which winds around the outside of the hotel, and 24-hour room service.

In addition to the hotel accommodations, Mobile enjoys a rich heritage and unique charm, offering many historical attractions as well as modern-day activities.

History buffs can enjoy the city's illustrious past by beginning a tour at the official welcome center, **Fort Conde**, a reconstructed 18th-century French fort overlooking the Mobile River. From there, visitors can hop Mobile's tour trolley for a two-hour narrated tour through the historic downtown district, traveling by the Alabama State Docks, Mobile's antebellum museum homes, the **Museum of Mobile**, which houses Civil War and African-American exhibits, and the reconstructed 1864 submarine, the *CSS Hunley*.

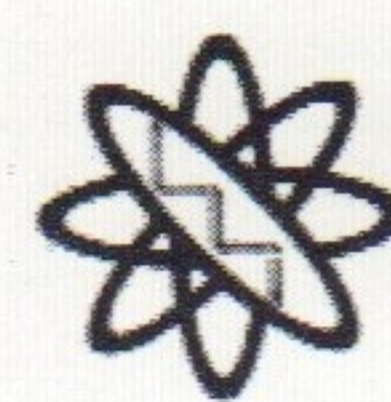
Complete the tour with a short drive across the causeway to **Battleship Memorial Park**, home to the World War II battleship **USS Alabama** and of military planes, including *Clamity Jane*, which includes a ride on an "all-too-realistic" flight simulator. ✓

If you're into wildlife ventures, visit the **Grand Oak Wildlife Park** in North Mobile where wooded walkways take you to a menagerie of natural settings and home to animals from around the world. A short distance away is the Wildlife Expeditions Swamp Tours where you can board the *Gator Bait* for a two-hour tour into the swamps of Mobile Bay and the river deltas. If the name "Gator Bait" makes you a little nervous, you can board the 150-passenger *Southern Belle* at Bellinger Gardens for a fun and scenic 45-minute cruise on the Fowl River (the River of Birds).

One of Mobile's newest attractions is the **Gulf Coast Exploreum Museum of Science and IMAX** theatre. The 65,000 square-foot building houses more than 50 individual exhibits dedicated to scientific principles that govern our natural world.

In addition, Mobile boasts of many golf courses, tennis center, antique malls, specialty shops, a number of traditional malls, and Alabama's largest flea market with 800 booths under one roof.

For more information on other events and attractions in Mobile, call the **Alabama Bureau of Tourism and Travel** at 1-800-ALABAMA.



Learning Labs

incorporated
www.lli.com

Mike Cox

Account Manager

mike.cox@lli.com

P.O. Box 1419
Calhoun, Georgia 30307
800.334.4943
Fax: 706.629.6761



Applied Technologies

A Division of Learning Labs, Inc.
www.applied-technologies.com

Where to Dine in Downtown Mobile

(Within walking distance of the Adam's Mark Hotel)

Reasonable dining in the Adam's Mark restaurants
Excellent Pasta Bar
Dining Room service – 2nd floor.

Drayton Place.....101 Dauphin St. - 432-7438
(corner Dauphin and Royal Sts.)
American fare prepared from scratch on-site, plus a sophisticated bar, billiards and quality cigars.

Roussos Seafood Restaurant.....166 S. Royal St. – 433-3322
Seafood and Grecian-style cuisine

Wintzell's Oyster House.....605 Dauphin St. – 432-4605
Seafood and other southern favorites.
Open until 11:00 p.m.
(Eleven blocks from the Adam's Mark Hotel)

Picklefish.....251 Dauphin St. – 434-0000
Famous homemade pizza – exclusive "White" pizzas,
Po-boys, fresh salads, full beverage service.
Open 11:00 – 3:00 a.m.

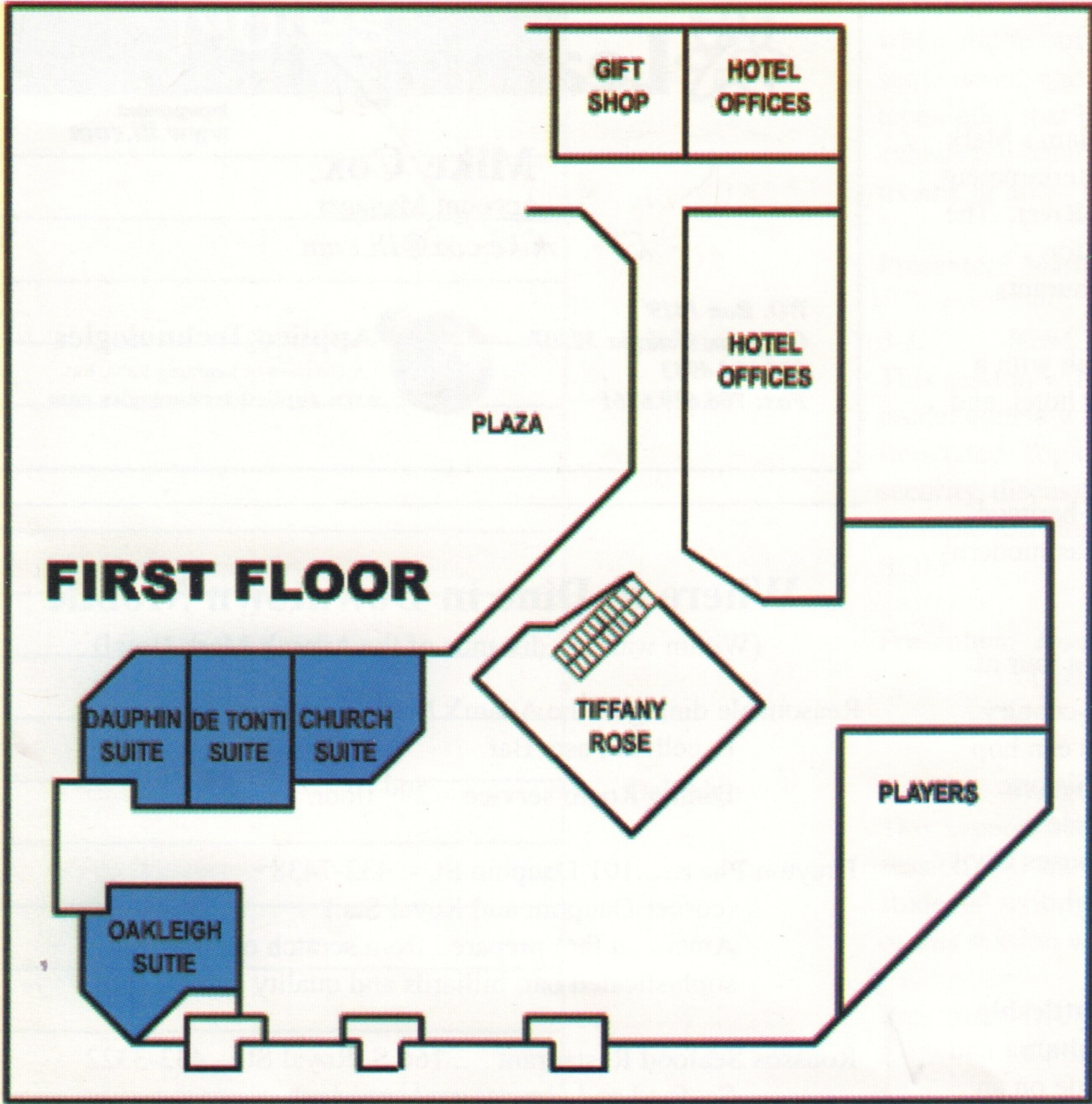
Justine's Courtyard.....80 St. Michael St. – 438-4535
Casual fine dining specializing in fresh seafood and
hand-cut steaks. Fine wines, indoor or courtyard dining.

Spot of Tea....310 Dauphin St. – 433-9099 (Gift Shop)
Breakfast – Brunch – Lunch!
Open Saturday & Sunday, 10:00 a.m.-2:00 p.m.

Mario's French Quarter Café – 360 Dauphin St. – 433-3377
Po-boys, seafood or chicken baskets, steaks,
original French Quarter desserts baked daily.

Li'l Lunchbox Café – 65 Government St. – 694-1800
(at the Explorium Atrium)
Box lunches, sandwiches, pizza, egg rolls, crab melts, etc.

ADAM'S MARK MAP



Meeting Facilities:

Over 32,000 sq. ft. of newly renovated meeting, banquet, and exhibit space in 18 rooms and preconvene areas. Meeting rooms range from 400 to 10,086 sq. ft. Full audio visual and technical support services available.

